

GLEAMNS HUMAN RESOURCES COMMISSION

Board of Commissioners

GLEAMNS Board Statement Affirming Commitment to War on Poverty and Racial Equality and Justice

As a community action agency, born from President Lyndon B. Johnson's "War on Poverty", GLEAMNS Human Resources Commission, Inc. (GLEAMNS) stands firm in our commitment to fight poverty and the impact structural racism has had on those living in impoverished conditions. GLEAMNS fully recognizes and acknowledges the devastating impact structural racism has played in hindering black and brown communities from achieving physical, economic, and social advancement and equality. Above our statement of commitment, our continued action steps, include, but are not limited to:

- Ensuring our Board of Commissioners and workforce reflect our commitment to diversity and inclusion;
- Listening to and advocating on behalf of our communities before local, state, and federal officials to bring awareness to systematic and systemic racial and/or other unjust barriers to self-sufficiency; and
- Aligning our programs and services to the needs of our communities with a commitment to ensuring access to economic opportunities for **ALL**.

The coronavirus (COVID-19) pandemic has placed a spotlight on the physical and mental disparities suffered daily by impoverished communities. Coupled with the worldwide outcry following the tragic deaths of George Floyd, Ahmad Arbery, Breonna Taylor, and many others, known and unknown, justice demands we take a moment to stop and reflect upon our responsibility to our communities. Our community action vision and values state "we care about the **ENTIRE** community". We take this time to reiterate and reinforce this commitment to our communities, and the children and families we serve.

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