

**WELCOME TO OUR  
FIRST ISSUE!**

GLEAMNS HUMAN RESOURCES, INC.

# CSBG Spotlight

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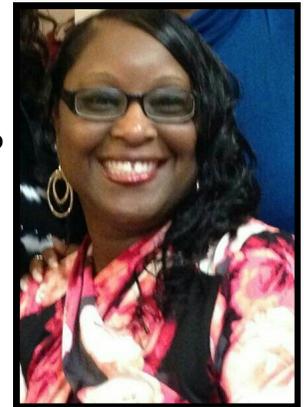
## A Message from our CSBG Program Director

### Greetings, Partner and Friends!

I am thoroughly pleased to announce the publication of our new Community Services Block Grant (CSBG) newsletter! This is not an ordinary newsletter. It highlights the wonderful services that we continuously provide that impact the lives of the low-income population, and the positive things we are doing to engage our customers, staff, and community partners. I have learned from previous experiences that if growth and successes are not documented, they never happened.

Our programs assist customers with meeting their housing, residential cooling and heating needs, and educational goals that will lead to self-sufficiency and a brighter future. Collaborating with customers and partners and networking are the keys to better serve the needs of our customers in all of our communities. Most importantly, while it is important to celebrate present and past successes, we must remain passionate about the daily jobs we perform, and the valuable lives that we touch.

Moreover, our newsletter introduces you to our new CSBG staff, and the ones that have reached milestones during their tenure with our GLEAMNS agency. We hope you all enjoy a great read! You just might see yourself in this issue!



-Marcella Kennedy

***"This is not an ordinary newsletter."***

Sincerely,

*Marcella A. Kennedy*

GLEAMNS CSBG Program Director

## GLEAMNS Celebrates Community Action Day!

GLEAMNS HRC, Inc. Community Services Block Grant (CSBG) Program celebrated its annual Community Action Day on Friday, May 13, 2016. It was held at the CSBG main office in Greenwood, SC. This day is set aside to exhibit all the great services offered throughout the local communities as well as the programs that are offered at GLEAMNS. Of the 16 exhibitors in attendance, these included the Alston Wilkes Society, Greenwood County Food Bank....(continued on next page)



Decorated CAD Banner out in front.

## Community Action Day continued...



Customers and CSBG staff engaged in bingo.

MEG's House, Commissioners of Public Works of Greenwood, GLEAMNS Weatherization and Head Start programs, Community Initiatives, Inc., and First Steps of Abbeville and Greenwood Counties. In addition to exhibits, the event consisted of lunch, bingo, and door prizes, which were donated by local vendors. Clinic Gratis, a program of Community Initiatives, Inc., provided free health screenings to check blood pressure and glucose levels. Local radio station Rejoice 1090 did live coverage in spots to give their listeners an ear of the day's activities.

The event began with a welcome from Marcella Kennedy, the CSBG Program Director. It was followed

by the Community Action Day Promise, which was given by Zsaquez Flucker, the Assistant CSBG Program Director.

Throughout the day, exhibitors and customers alike were able to network as well as win door prizes. Prizes were donated by

various county vendors, such as Town of Due West, Palmetto Propane Inc., Aiken Electric Cooperative, and Laurens Electric Cooperative. Customers even engaged in friendly yet competitive games of bingo. The event had a great turnout from the public, with almost 200 in attendance. Lunch was served by staff, with food catered by Old Main Catering of Lander University. The event wrapped up with a final drawing of door prizes. Community Action Day was truly a collective effort for local agencies and vendors to partner and celebrate services available in the community. Moreover, the theme of Community Action echoed throughout this event, showing just how the impact of partnerships can 'help people' and 'change lives.'



Customer getting her glucose levels checked by Clinic Gratis representative.



Staff serving lunch.

**The Promise of Community Action:** Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.



Community Action Day had a great turnout!

# Vendor Moments from Community Action Day!



Vendor speaking with customers.



Vocational Rehabilitation Center speaking with customer.



Big smiles from GLEAMNS Head Start!



Customer at vendor table.



Customer engaging with First Steps.



Customer inquiring at the WIOA/Upper Savannah table.



Community Initiatives, Inc. and Alston Wilkes Society conversing with each other.



Insurance Corner listening to customer.



Staff engaging with Protégé Barber College/Younique Beauty College.

# "In Action" at Community Action Day!



Staff putting up balloons.



Staff waving at the camera!



Pastor Alvin Deal delivering additional chairs.



Staff greeting attendees with big smiles!



Staff unloading chairs from truck.



Staff doing a quick smile!



Staff listening to instructions from CSBG Program Director.



Staff conversing with Morningside of Greenwood.

## CSBG Wins Top Awards at the Annual Statewide Spring Conference

On April 7, 2016, the GLEAMNS CSBG Department received two awards from the South Carolina Office of Economic Opportunity (OEO). OEO awarded GLEAMNS with being the CSBG Program of the Year and the Youth Leadership Program of the Year. These state honors are given each year to the agency that exemplifies exceptional commitment in its programs. The award criteria is based on monitoring reports, budget expenditures, accountability, and reporting. CSBG was truly honored to be recognized, but will strive even harder to further improve the 'management capability and service delivery' in all of its programs.

### *2015 CSBG Program of the Year*



OEO CSBG LIHEAP staff pictured with GLEAMNS CSBG staff in attendance.

From left to right—Michael Johnson (OEO CSBG LIHEAP Program Assistant), Kelly Buckson (OEO Senior Manager for CSBG LIHEAP), Marcella Kennedy (GLEAMNS CSBG Program Director), Whitney Mims (GLEAMNS Saluda County Case Manager), LaRoysha White (GLEAMNS Greenwood County Case Manager), Ambra Drummond (GLEAMNS Laurens County Case Manager), Zsaquez Flucker (GLEAMNS Assistant CSBG Program Director), Pearlie Jones (GLEAMNS Edgefield County Case Manager), Sandra Grant (OEO CSBG LIHEAP Program Coordinator), and James Miller (OEO Director)

### *2015 Youth Leadership Program of the Year*



From left to right—Michael Johnson (OEO CSBG LIHEAP Program Assistant), Kelly Buckson (OEO Senior Manager for CSBG LIHEAP), Sandra Grant (OEO CSBG LIHEAP Program Coordinator), Marcella Kennedy (GLEAMNS CSBG Program Director), Zsaquez Flucker (GLEAMNS Assistant CSBG Program Director), and James Miller (OEO Director)

## Youth Leadership in Action

### Youth Leadership Program Visits the State Capital

On May 19, 2016, the SC Association of Community Action Partnerships (SCACAP) held “Youth Day at the Capital.” The GLEAMNS Youth Leadership Program (YLP) took part in the event, traveling to Columbia, SC. The day included office visits with their legislators, lunch at the University of South Carolina-Columbia campus, and an official tour of the Statehouse. Even though it was a rainy day outside, students stated they enjoyed the event overall. YLP looks forward to next year’s Youth Day at the Capital, where they hopefully may have a chance to meet with the governor. The next event for the YLP students will take place on June 29, 2016. The SCACAP will be holding its 9<sup>th</sup> Annual Youth Leadership Professional Development Conference in Columbia, SC.



From left to right—Aniya Garlington (YLP student), Essence Frazier (YLP student), Geneva Patterson (YLP instructor), Nativious Price (YLP student), and Alaezah Johnson (YLP student)

### YLP Stands Out at the Professional Development Conference

The GLEAMNS Youth Leadership Program traveled to Columbia, SC to participate in the 9<sup>th</sup> Annual Youth Leadership Professional Development Conference. On June 29, 2016, the SC Association of Community Action Partnerships (SCACAP) held various workshops geared toward community awareness and professional development for today’s youth. Seven YLP students and four staff members were able to represent GLEAMNS for the event.

One speaker was Investigator Griffin, a member of the Richland County Gang Task Force. He spoke on gang awareness and police-interviewing techniques, and even took questions from the audience on controversial issues. *(continued on page 7)*



Essence Frazier (GLEAMNS YLP student) co-presiding during the event’s luncheon.

## ***YLP Professional Development Conference continued.***

*(Cont. from pg. 6)*

A Youth Forum took place as well, consisting of a panel of youth representatives and adult professionals. Presented as a talk show, the forum covered trending topics in the youth community, including suicide, teen pregnancy, and HIV/AIDS.

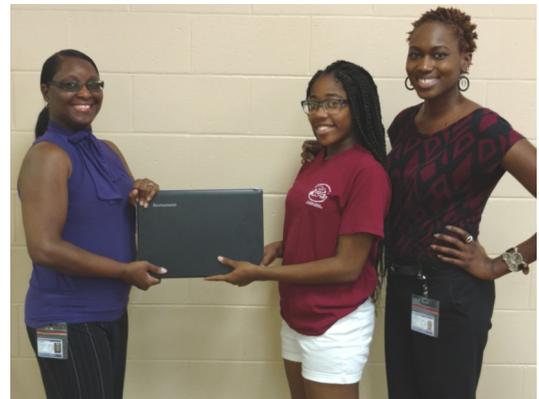
There were other speakers and engaging sessions as well, but one highlight occurred during door prizes—when Chevney Williams, a GLEAMNS YLP student, won the coveted laptop! Overall, GLEAMNS staff and the YLP students had a wonderful and inspiring time. YLP looks forward to the next SCACAP event, which will be the Hickory Knob State Park trip in July 2016.



Chevney Williams (GLEAMNS YLP student) presented with her laptop door prize. From left to right, she is pictured with—Jessica McMoore (SCACAP Executive Director), Bertie McKee (Executive Administrator for the Office of Economic Opportunity), and Alycia Albergettie (SCACAP Program Coordinator).

## **Milestone for YLP Student**

Essence Frazier, who has been with the Youth Leadership Program for a few years, graduated from Greenwood High School on June 3, 2016. She has enrolled at Piedmont Technical College and will start classes in August 2016. She will major in Advertising & Design/Photography. Regarding her overall experience with YLP, Essence says that the program has made her into the person she is today. When she first started, she was a very shy, quiet person, but bit by bit, she became more involved in activities. She also participated in workshops on character building, which helped her realize how important it is to treat people with respect and have a positive attitude. Essence mostly enjoyed the field trips since she loves to travel. She was able to interact with students from other YLP programs across the state. She even served as Assistant Secretary on the Youth Leadership Council, which comprised of YLP representatives from each agency in South Carolina. She says that now it is a lot easier for her to socialize with people she doesn't know, crediting YLP for the growth in her social skills.



From left to right—  
Marcella Kennedy (CSBG Program Director),  
Essence Frazier (YLP student), and  
Zsaquez Flucker (Assistant CSBG Program Director)

For her consistent attendance and participation in the Youth Leadership Program, Essence was presented with her very own laptop computer. She will continue to participate in YLP activities before she starts PTC in the fall. Even so, she hopes to officially finish out her tenure with the Youth Leadership Program by participating in the YLP Oratorical Banquet later on this year. In mid-December 2016, the SC Association of Community Action Partnerships (SCACAP) will hold its 7th Annual Statewide Youth Leadership Oratorical Forum in Columbia, SC. Essence hopes to win first place. Good luck, Essence!

## Moments Captured at the YLP Professional Development Conference



GLEAMNS YLP Students amongst the other agencies present at the conference.



Nickevious Phillips (GLEAMNS YLP student—on the right) listening intently to Investigator Griffin during a role-playing activity. Nickevious volunteered to participate.



Staff smiling for the camera, but YLP students being “camera shy.”



Youth Leadership Council Members, comprised of youth representatives from each agency. Representing for GLEAMNS are students Essence Frazier (standing, far left) and Aniya Garlington (standing, far right).



GLEAMNS staff and YLP Students who were able to attend. From left to right, standing—Zsaquez Flucker (staff), Chevney Williams, Alaezah Johnson, My’risha Dean, Essence Frazier, Geneva Patterson (YLP Instructor), Joshua Jones (staff). From left to right, sitting—Whitney Mims (staff), Nickevious Phillips, Natavious Price, and Chevney Williams.



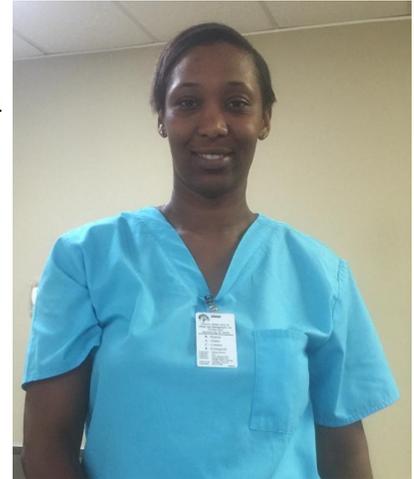
Natavious (left) and Nickevious (right) with Joshua Jones (staff).



Investigator Griffin, one of the workshop presenters, during his “Gang Awareness” session.

## Success Story—Saluda Case Management Customer Gets CNA Job!

Alyssa Henley, a resident of Saluda County, entered into the GLEAMNS CSBG Case Management program in July 2015. She had recently become unemployed, but she had aspirations of obtaining a degree in the medical field and finding a job in her field. She was referred to the CSBG Case Management program by Rebecca Allen, the GLEAMNS WIOA Saluda County Case Manager. With the assistance of Zsaquez Flucker, the former CSBG Saluda County Case Manager, and the encouraging support from family and friends, Alyssa was able to become a Certified Nursing Assistant (CNA) through the training offered at Lifelong Learning Center in Batesburg-Leesville, SC.



“Success Story” Alyssa Henley—  
she just came from her new job!!

Alyssa actually obtained her CNA license in November 2015, and as of May 2016, Alyssa was hired at White Oak Manor in Newberry as a CNA. Alyssa stated that her training at Lifelong Learning Center helped out immensely. If not for her training, she would have “walked into the position blind, not knowing what to do.” With the training she received, she said she was able to “walk in the doors and fit right into the position.” She stated that she is grateful for CSBG being able to provide her with the assistance she needed for the CNA program. Being in the Case Management program encouraged her to meet the expectations of being a CNA to where she graduated with her license. While enrolled in CSBG Case Management, she received help with the entire cost of the CNA program (which included textbooks), uniforms and supplies for clinicals, and even the cost of the CNA exam. —Whitney Mims

# CONGRATULATIONS!

## More Good News—Grateful Laurens GEAP Customer

Curtis Hall, a 55-year-old resident of Laurens, SC, was laid off from Operational Resources in December 2015. He had been working as a material handler, and being unemployed, the only income that his household received was his partner’s SSI. They had fallen behind on their bills, including their rent, so Curtis was told to go to GLEAMNS to see what services were available. He had never been to GLEAMNS before, and by this time he was facing immediate eviction. He went to the GLEAMNS CSBG office in Laurens and spoke to Ambra Drummond, a Laurens County CSBG case manager. Ambra was able to set him up an appointment for emergency rental assistance. On February 10, 2016, he was able to get assistance with his rent through the GLEAMNS CSBG General Emergency Assistance Program (GEAP). Curtis was able to avoid eviction and get caught up on his rent. Unbeknownst to GLEAMNS at the time, he had a job interview with D&W Fine Pack set up in a few weeks. Curtis had been actively seeking work because he didn’t want the financial burden to be on his partner. The rental assistance received from GLEAMNS really lifted a weight off his shoulders. It allowed him to focus and be mentally prepared for his interview, knowing that he and his partner still had a roof over their heads. In March 2016, Curtis was hired by D&W Fine Pack as a full-time material handler. He and his partner are doing well and even though it was a one-time rental assistance, they are forever grateful for the service they received. —Ambra Drummond

## CSBG Welcomes New Employees!

**Ykesha Rice**

Intake Specialist for Cherokee County

**Rosa Flores**

Case Manager for Spartanburg County

**Libra Wilmore**

Case Manager for Laurens County

**Susan Darlene Cothran**

Case Manager for Spartanburg County

**Whitney Mims**

Case Manager for Saluda County

**Diana Dill**

Site Manager for Cherokee and Spartanburg Counties

**Betty Wheeler**

Case Manager for Cherokee County

**WELCOME TO OUR FAMILY!**

## Employee Spotlights!

### Ykesha Rice



- Job Title: Office Assistant/Intake Specialist (for Cherokee County)
- Joined GLEAMNS: May 9, 2016
- Hometown: Spartanburg, SC
- A Memorable Moment at GLEAMNS: Community Action Day on 05/13/2016
- Her favorite songs include: “For Your Glory” (by Tasha Cobbs), “Never Would Have Made It” (by Marvin Sapp), “God Blocked It” (by Kurt Carr)
- Hashtags that describe her personality: #Outgoing, #Caring, #Honest
- Best advice she’s been given: Let go and let God...Forgive...Pick friends wisely...Save money!
- Things that she does well: Drawing, doing make-up, dancing, cooking
- People say she looks like: Laura Winslow from *Family Matters* and Patti Labelle

### Betty W. Wheeler



- Job Title: LIHEAP Case Manager (for Cherokee County)
- Joined GLEAMNS in: February 2016
- Hometown: Lyman, SC
- Her favorite songs include: “Every Praise” (by Hezekiah Walker), “Praise is What I Do” (by William Murphy), and “Fill Me Up” (by Tasha Cobbs)
- Her favorite part about working at GLEAMNS: the atmosphere, how the staff (especially the administrative staff) “believes in giving people chances” and “they push you to see your potential”
- Hashtags that describe her personality: #Clown, #Serious, #Petite
- Other languages she speaks: French and a Native American dialect (her grandmother was a Comanche Indian)
- Things that she does well: Sew, sing, bowling
- People say she looks like: Wanda Sykes

## Libra Wilmore



- Job Title: CSBG/LIHEAP Case Manager (for Laurens County)
- Joined GLEAMNS: July 15, 2003
- Hometown: Newberry, SC
- A Memorable Moment at GLEAMNS: Her first day with the agency. (She felt at home with the GLEAMNS Saluda Head Start.)
- Her favorite songs include: “Cotton Candy” (by Ronnie Bell), “Needed Me” (by Rihanna), “Pillow Talk” (by Zayn Malik), “Take Me to the King” (by Tamela Mann), and “Victory” (by Kirk Franklin)
- Another language she speaks: She can dialogue a bit in Spanish.
- Something she does well: Write. (She hopes to publish a book someday.)
- Who she admires most: Her mother and father. She says they both love her unconditionally, support her no matter what, and to them, she will always be their “little girl!”
- People say she looks like: Kelly Price, Sunshine Anderson, and LaTocha Scott (a member of Xscape, a 90’s R&B group).

Employees are randomly selected for the “spotlight” feature. Check out our upcoming newsletter to see who will be featured next!

## In Case You Didn’t Know... (with the CSBG Administrative Staff)



**Marcella Kennedy**  
CSBG Program Director

- Joined GLEAMNS in: 2000 to 2007—Worked for WIA Department, Returned to GLEAMNS in November 2011
- Hometown: Greenwood, SC
- A Memorable Moment at GLEAMNS: Starting the first WIA Step Team.
- Her favorite TV shows include: *Criminal Minds*, *Sanford and Son*, *The Andy Griffith Show*
- Another language she speaks: French
- Hashtags that describe her personality: #Meek, #Generous, #Hardworking



**Zsaquez Flucker**  
Assistant CSBG Program Director/  
ROMA Coordinator

- Joined GLEAMNS in: February 2009
- Hometown: Abbeville, AL
- A Memorable Moment at GLEAMNS: Being chosen as the 2012 South Carolina Community Action Partnership (SCACAP) Staff of the Year. She accepted the award at the annual SCACAP spring conference.
- Her favorite TV shows include: *The Office*, *Family Guy*, *Shark Tank*, *Adam Ruins Everything*
- Person she admires most: Her mother!!!
- Things she does well: Drawing, food photography, making sweet treats (like cake pops and decorated pretzel rods)

# Happy Work Anniversary!



*You've Been with Us...How Long?*



## Yamedra Lancaster

- *She's been with GLEAMNS for TEN years!!!!*
- **Joined GLEAMNS in: May 2006 (started with the CSBG Department)**
- Job Title: CSBG/LIHEAP Case Manager (for Abbeville County)
- Hometown: Greenwood, SC

**Helpful. Outgoing. Humble.** These are only a few of the words Yamedra's coworkers used to describe her. She has really made an impression throughout her tenure with GLEAMNS. Most notably, she was recognized for her professional development as a GLEAMNS employee back in 2010. She won the *2010 Charles H. Turner Career Development Award* at the South Carolina Community Action Partnership (SCACAP) Spring Conference. Yamedra says that winning the award was a significant moment for her. It proved to her that a good work ethic will not go unnoticed.

**10 YEARS!**

Before she started working at GLEAMNS, Yamedra has always been familiar with the agency. When she was a teenager, she participated in the Project Enterprise and College Prep programs. Though these programs are no longer offered by the agency, participants would meet together at Piedmont Technical College on Saturdays. She also participated in the Summer Youth Employment Training Program, which was a part of the JTPA, or the Job Training Partnership Act.

She chose to work at GLEAMNS because of her desire to help others achieve their goals. Yamedra states, "I believe in our mission to empower the vulnerable of our community." Such a willingness to help and her interpersonal skills make her an asset to GLEAMNS. In fact, she says that her favorite part about working at GLEAMNS is being able to interact with the public. Interacting with people is when she feels most alive and fulfilled.

When asked what has kept her sane all these years, she credits her 'sanity' to her faith. Her relationship with Jesus keeps her centered at work, like all aspects of her life. Through her years with the agency, she has learned a few things to keep in mind. She even has some advice to offer to newer GLEAMNS employees. She quotes words of wisdom from Ron Davis, the previous COO of GLEAMNS, and one of her former CSBG supervisors, Columbus Stephens. Mr. Davis had told her, "*Good case managers are not made in a day. It takes time. So take your time to learn your job.*" Mr. Stephens reiterated that "*It's not about quantity, but it's about quality.*"

When she retires or transitions, Yamedra hopes that people, including her customers, will say that she made them feel special. She hopes customers will say they were showed kindness. She sums it up in a quote by Maya Angelou: *I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.*

**Just for Fun...** Her favorite movies include: *Think Like A Man, Talladega Nights: The Ballad of Ricky Bobby, Lady Sings the Blues, and The Theory of Everything...* Person she admires most is: Her mom... Her favorite restaurant is: Mellow Mushroom... Something that she does well is: Write short stories.

## “30-Second Interview” with A Former Supervisor — *Columbus Stephens*

*Mr. Stephens is currently the County Administrator for McCormick County, South Carolina. He served as the GLEAMNS CSBG Program Director for several years before transitioning to his current position.*

We’re celebrating the 10th workplace anniversary for an employee you hired—*Yamedra Lancaster*. As a former CSBG Program Director, you were her supervisor for almost five years. You mentioned that Yamedra was very poised during her interview process. What other attributes or characteristics about her stood out over the years?

*She appeared to have a very humble spirit. Also, she showed a great deal of maturity and calmness.*

If there was anything that you could say to Yamedra now, what would it be?

*Continue to believe in yourself and strive to move from good to great. Put yourself in position to maximize your potentials.*

## WOW! Another TEN-YEAR Work Anniversary!



### Nitara Martin

- *She’s been with GLEAMNS for TEN years!!!!*
- **Joined GLEAMNS in: May 2006 (started with the WIA Department)**
- Job Title: CSBG/LIHEAP Case Manager (for McCormick County)
- Hometown: Edgefield, SC

*Dependable. Professional. Sincere.* These are just a few words co-workers used when asked what they thought about Nitara. She displays several all-important qualities that make her essential to GLEAMNS—she’s a team-player, consistent, thorough, and dedicated.

Nitara decided to come to GLEAMNS because she was looking for something in her field. At first, she was only familiar with the Head Start programs, but she had no idea that the agency provided so many services. When she first started with GLEAMNS, she was a case manager with the Workforce Investment Act (WIA) program. She then later transitioned to the CSBG Department. Overall, her favorite part about working at GLEAMNS is being able to help others. Her most memorable moments have been participating in the annual Community Action Day (hosted by CSBG) and seeing the faces of those who appreciate what the agency has done for them.

# 10 YEARS!

As a final note, if she could offer any advice to newer employees, she would say to “stay compassionate.”

*Just for Fun...* **Quote/Scripture that Nitara lives by:** “For I know the plans I have for you,” declares the LORD, “plans to prosper you and not to harm you, plans to give you hope and a future.” (Jeremiah 29:11)...**Her favorite restaurant is:** Olive Garden or Chick-Fil-A...**Favorite Sports Teams:** USC Gamecocks and Arizona Cardinals.

## **“30-Second Interview” with A Former Supervisor — *Columbus Stephens***

*Mr. Stephens is currently the County Administrator for McCormick County, South Carolina. He served as the GLEAMNS CSBG Program Director for several years before transitioning to his current position.*

We're celebrating the 10th workplace anniversary for another 'former' employee of yours—*Nitara Martin*. Nitara transitioned from another GLEAMNS department before she became “CSBG-certified.” But you had the opportunity to supervise her for a number of years. What attributes or characteristics about Nitara come to mind?

*Ms. Martin was very conscientious and consistent with her responses. Also, she was very firm and direct, yet very positive.*

If you could wish Nitara any well-wishes or words of wisdom, what would you tell her?

*Continue to prepare yourself for your next assignment. Never settle for less than your best and you will always be the competitor that accomplishes many things.*

*Thank you, Mr. Stephens, for taking time out of your busy schedule to answer a few of my questions about your former employees. Your input is appreciated, as we acknowledge the milestone these employees have reached with GLEAMNS. —The Editor, Zsaquez Flucker*

**If you are ever in need of utility or rental assistance,  
please contact your local CSBG/LIHEAP office:**

### **Abbeville County**

706 Carolina Circle  
Abbeville, SC 29620  
Phone: 864-459-2100  
Fax: 864-459-8117

### **Laurens County**

221-A West Laurens St.  
Laurens, SC 29360  
Phone: 864-984-5123  
Fax: 864-681-1137



### **Cherokee County**

*(Located at the Senior  
Centers of Cherokee  
County, Inc.)*  
499 West Rutledge Ave.

Gaffney, SC 29341

Phone: 864-489-6140  
Alt: 864-407-8611

### **McCormick County**

*(Located at the  
McCormick SC Works)*  
109 West Augusta St.  
McCormick, SC 29835  
Phone: 864-852-2662  
Fax: 864-852-3357

### **Edgefield County**

*(Located at the  
Edgefield SC Works)*  
300 Church Street  
Edgefield, SC 29824  
Phone: 803-637-6161  
Fax: 803-637-9891

### **Newberry County**

*(Located at the  
Newberry SC Works)*  
833 Main Street  
Newberry, SC 29108  
Phone: 803-768-8235  
Fax: 803-597-5300

### **Greenwood County**

301 N. Hospital Street  
Greenwood, SC 29646  
Phone: 864-229-8862  
Fax: 864-227-1729

### **Saluda County**

*(Located at the  
Saluda SC Works)*  
407 West Butler Ave.  
Saluda, SC 29138  
Phone: 864-445-2035  
Fax: 864-445-6326

### **Spartanburg County**

*(Located at the Bethlehem Center)*  
397 Highland Ave  
Spartanburg, SC 29306  
Phone: 864-707-5440  
Alt: 864-407-8608

# The Last Word (from the Editor) *by Zsaquez Flucker, Assistant CSBG Program Director*



—Zsaquez Flucker

**Though it's good to hear about what we're doing in the community, it makes more of an impact to see us engaged within our communities.**

## Why even do this?

*Well, why not?* ...The idea honestly started from Community Action Day, an annual community event we hold every May. I wanted staff to have a chance to see the pictures taken that day, so flyers were going to be passed out at our following staff meeting. But then I started thinking, *what about our Youth Leadership Program?* Staff in our outlining counties hear about YLP in our meetings, but the program is for Greenwood County students, so they may not be familiar with activities and trips the students take part in. For instance, YLP had recently visited the state capital, so instead of just telling staff about it, why not “show” them? And then I thought about how we are becoming more proactive about our Case Management program—making referrals, receiving referrals from other entities, hopefully putting our Case Management customers on track to their careers, and so on. The success stories and the partnerships that come from these need to be shared.

But not just with CSBG staff. *What about our agency, our partners, our community?* The community plays such an integral role for not only our department, but also for our agency and community partners. And though it's good to hear about what we're doing in the community, it makes more of an impact to see us engaged within our communities.

We do send pictures and articles as requested to other newsletters, but there is only so much that can be shared in external publications. Hopefully, with our own “spotlight,” we can share an extra picture or another story if we have it. It may be a photo of when staff walked through New Haven Apartments in Greenwood, inviting people to Community Action Day. Or it may be a silly snapshot of staff at the end of Community Action Day. But I digress.



CSBG Staff taking a “silly” moment to unload after a full day.

Who knew that this would turn into our very first department newsletter? You can even call it a “newsletter magazine,” but WE ARE EXCITED! And we thank YOU for giving us a read. We want you to “see” how we're impacting our community because that's what it's all about, right? It's about “helping people, changing lives”—that goal is to be the underlying theme for why we do what we do. I encourage you to please stick with us because we hope this is the first of MANY issues for our CSBG spotlight!

*Zsaquez Flucker*

Editor



Customer being assisted by staff during bingo at Community Action Day.

## Editor's Pick for “Most Memorable” Event Photo

## What's in the Future

- **Consignment Clothing Bank** (for infants and small children)
- **Introduction to participants on our GLEAMNS agency weight loss team ("G3")**. This team is a part of the 2016 Health & Wellness Campaign. The campaign is described as a network initiative for encouraging physical fitness.
- **And more!**

Check us out again in  
**December 2016**  
for more!

### GLEAMNS CSBG

301 N. Hospital Street  
Greenwood, SC 29646  
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Please check out our entire agency  
on-line at [www.gleamnshrc.org](http://www.gleamnshrc.org).  
There's more to GLEAMNS than  
meets the eye!

### Our Mission Statement:

GLEAMNS CSBG Programs have as their mission to provide opportunities through a variety of programs for low-income persons to work toward self-sufficiency and build positive self-esteem.

### Our Agency Mission Statement:

The mission of GLEAMNS Human Resources Commission Incorporated, a community-based organization, is to deliver quality services, assistance and opportunity to eligible customers with emphasis placed on education, employment and developing self-sufficiency.

Thanks for giving us a read!